



Learning Together Produces Success



**Ley Top**

PRIMARY SCHOOL

# Safeguarding and Child Protection Policy

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| <b>Policy Number:</b>                   | LT001  |
| <b>Date Approved:</b>                   | 27 <sup>th</sup> April 2017  |
| <b>Coordinator:</b>                     | Susan Kelly  |
| <b>Nominated Governor:</b>              | Lynne Cunningham   |
| <b>Policy Interval:</b>                 | Yearly   |
| <b>Review Date:</b>                     | April 2018   |
| <b>The file path of this policy is:</b> | Master Copy: S:\POLICIES New (Original Documents)<br>PDF: S:\POLICIES New (Pdf Versions) |

| <b>Designated Safeguarding Lead</b> | <b>Deputy Designated Safeguarding Lead</b> | <b>Nominated Governor</b> |
|-------------------------------------|--|---------------------------|
| <b>Sandra Rouse</b>                 | <b>Louise Reavey</b>                       | <b>Lynne Cunningham</b>   |

| <b>Designated LAC Lead</b> | <b>Designated SEND Lead</b> |
|----------------------------|-----------------------------|
| <b>Sandra Rouse</b>        | <b>Louise Reavey</b>        |

| <b>Named Persons</b>   |                           |
|------------------------|---------------------------|
| <b>Sandra Rouse</b>    | <b>Louise Reavey</b>      |
| <b>Lisa Hammond</b>    | <b>Lynne Cunningham</b>   |
| <b>Susan Kelly</b>     | <b>Phillippa McCarten</b> |
| <b>Joanne Whitaker</b> |                           |

The following are very important telephone numbers that must be kept up to date at all times:

| <b>Safeguarding Contacts</b>   | <b>Home/Office</b>           | <b>Mobile</b> |
|--|------------------------------|---------------|
| <b>Designated Safeguarding Lead</b><br><b>Sandra Rouse</b>               | 01274 576184                 | 07739793481   |
| <b>Deputy Designated Safeguarding Lead</b><br><b>Louise Reavey</b>       |                              |               |
| <b>Nominated Governor for Safeguarding</b><br><b>Lynne Cunningham</b>    |                              |               |
| <b>Local Authority Designated Officer (LADO)</b><br><b>Suzanne Ellis</b> | 01274 437043<br>01274 435600 |               |
| <b>Social Services Referrals</b>   | 01274 437500                 |               |
| <b>Out of Hours Social Services</b>                                      | 01274 431010                 |               |
| <b>Police</b>  | 01274 376061                 | 101 or 999    |
| <b>NSPCC Whistle-blowing Helpline</b>                                    | 0800 028 0285                |               |



We believe this policy should be a working document that is fit for purpose, represents the school ethos, enables consistency and quality across the school and is related to the following legislation:

- Children Act 1989
- Education Act 2002
- Female Genital Mutilation Act 2003
- Sexual Offences Act 2003
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Education and Inspections Act 2006
- Children and Young Persons Act 2008
- Childcare (Disqualification) Regulations 2009
- Police Act 1997 (Criminal Records) (No. 2) Regulations 2009
- School Staffing (England) Regulations 2009
- Equality Act 2010
- Education Act 2011
- Protection of Freedoms Act 2012
- Counter Terrorism and Security Act 2015
- Serious Crime Act 2015

The following documentation is also related to this policy:

- Dealing with Allegations of Abuse against Teachers and other Staff: Guidance for Local Authorities, Headteachers, School Staff, Governing Bodies and Proprietors of Independent Schools (DfE)
- Equality Act 2010: Advice for Schools (DfE)
- Keeping Children Safe in Education: Statutory Guidance for Schools and Colleges (DfE 2016)
- Mental Health and Behaviour in Schools: Departmental Advice (DfE 2014)
- Information Sharing 2015 (HM Government)
- What to do if you're worried a child is being abused 2015 (HM Government)
- Working Together to Safeguard Children: A Guide to Inter-agency Working to Safeguard and Promote the Welfare of Children
- Inspecting Safeguarding in Early Years, Education and Skills Settings (Ofsted)
- School Inspection Handbook (Ofsted)
- The Prevent Duty: Department advice for schools and childcare providers (DfE)
- Mandatory Reporting of Female Genital Mutilation - procedural information (HM Government)

We are committed to safeguarding and promoting the welfare of all children and take account of the information contained in the DfE documents 'Working Together to Safeguard Children' and 'Keeping Children Safe in Education: Statutory Guidance for Schools and Colleges (DfE 2016)' as the safety and protection of children is of paramount importance to everyone in this school and we work hard to create a culture of vigilance. At all times we will ensure what is best in the interests of all children.

**Safeguarding and promoting the welfare of children** is best defined as:

'protecting children from maltreatment; preventing impairment of children's health or development; ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and taking action to enable all children to have the best outcomes'. (Keep Children Safe in Education: Statutory Guidance for Schools and Colleges (DfE 2016))

We believe that all children have the right to be safe in our society. Therefore, we recognise that we have a duty to ensure arrangements are in place for safeguarding and promoting the welfare of children by creating a positive school atmosphere through our teaching and learning, pastoral support and care for both pupils and school personnel, training for school personnel and with working with parents. We teach all our children about safeguarding.

We understand that 'safeguarding is what we do for all children, whilst child protection refers to the procedures we use for children at risk of significant harm or who have been harmed.'

We work hard to ensure that everyone keeps careful watch throughout the school and in everything we do for possible dangers or difficulties. We want all children to feel safe at all times. We want to hear their views of how we can improve all aspects of safeguarding and from the evidence gained we put into place all necessary improvements.

Underpinning this policy is the belief that:

***“It is easier to build strong children than to repair broken adults”***

We want all our children to achieve their full potential by:

- being as physically and mentally healthy as possible;
- experiencing good quality education opportunities;
- living in a safe environment;
- learning and working in a safe environment;
- experiencing emotional well-being;
- feeling loved and valued;
- receiving support from a network of reliable and affectionate relationships;
- learning to look after themselves;
- coping with everyday living;
- having a sense of identity and a positive image of themselves;
- developing their confidence and their interpersonal skills

We recognise that the safety and protection of pupils is the responsibility of all school personnel and volunteers as they are in a unique position to notice injuries, marks or bruises when children are undertaking certain activities which might indicate a child has been abused. We believe that we must report and investigate all injuries for the safety and protection of the children in our care.